

Michel E. Hess



Mike's background is a combination of twenty years as a career Army Officer and ten years as a Human Resources Director. Today, as a manager and Consultant, Mike employs his talents and experiences to help clients achieve their goals.

A native of Washington State, Mike attended Eastern Washington University on a football scholarship where he was a starter for three years. Following two years of compulsory Army ROTC, Mike was selected to participate in the Officer Preparation Program his last two years of college. Upon graduation, Mike was designated a Distinguished Military

Graduate and offered a regular Army commission. He selected this option over a teaching and coaching career.

Twenty years in the Army covered a myriad of command and staff positions throughout the world as well as three years of service in Southeast Asia during the Vietnam conflict. It was as an Infantry Commander in Vietnam where Mike became a highly decorated veteran. Sandwiched between assignments in Southeast Asia, Mike attended graduate school where he earned a MA degree in Counseling Psychology at Eastern Washington University.

Mike embarked on his second career in the Kansas City area where he developed a Human Resources program for an engineering firm. A year later he joined a larger engineering firm that also owned and operated quality full service hotels. His first position was as a hotel Human Resources Director in Kansas City and was then later promoted to the Corporate Human Resources Director in St. Louis, MO.

In 1994, Mike returned to Kansas City where he became involved in human resource consulting. Concurrently, he began an instructor career at an area college. He taught a course titled "Career Transitions". It was during this period that Mike began to explore additional resources and contacts for his college students and made his initial contact with Bernard Haldane Associates. After a number of discussions, Mike was invited to join the team and started in early 1996, in the Wichita, KS office and soon became the Director of Client Services in the Overland Park office. He then joined the firm of Alexander, Hoyt & Associates in 1999 partnering with two former Haldane associates. Employing his experience and expertise, Mike left Alexander, Hoyt & Associates in 2002 to start Career Power, Inc., a firm providing career management, outplacement and executive coaching.

Mike's background in the military and human resources has enabled him to successfully assist numerous clients as they seek to change careers, start new ones, or receive coaching in their current work. He has been particularly effective as a teacher, coach, trainer and consultant.